

FIVE YEAR OVERVIEW

| in TCHF | 2019 | 2018 | 2017 | 2016 ¹ | 2015 ¹ |
|---|-----------------|---------|---------|-------------------|-------------------|
| Income statement | | | | | |
| Revenues | 417 771 | 479 698 | 408 509 | 391 820 | 315 093 |
| Gross profit | 258 930 | 297 903 | 256 476 | 247 943 | 205 941 |
| in % of revenues | 62.0 | 62.1 | 62.8 | 63.3 | 65.4 |
| EBITD | 36 837 | 78 614 | 66 115 | 64 420 | 59 123 |
| in % of revenues | 8.8 | 16.4 | 16.2 | 16.4 | 18.8 |
| Operating profit (EBIT) | 24 035 | 67 254 | 55 069 | 55 424 | 49 938 |
| in % of revenues | 5.8 | 14.0 | 13.5 | 14.1 | 15.8 |
| Group profit after taxes (EAT) | 13 221 | 51 787 | 42 101 | 38 703 | 29 215 |
| in % of revenues | 3.2 | 10.8 | 10.3 | 9.9 | 9.3 |
| Depreciation | 12 802 | 11 360 | 11 046 | 8 996 | 9 185 |
| Research and development | 41 531 | 41 051 | 36 668 | 29 071 | 25 315 |
| in % of revenues | 9.9 | 8.6 | 9.0 | 7.4 | 8.0 |
| Balance sheet | | | | | |
| Non-current assets | 192 369 | 149 299 | 123 356 | 125 181 | 160 940 |
| Current assets | 288 867 | 313 605 | 291 102 | 231 879 | 238 027 |
| Shareholders' equity ² | 244 604 | 281 640 | 258 178 | 246 174 | 283 134 |
| in % of total assets | 50.8 | 60.8 | 62.3 | 68.9 | 71.0 |
| Share capital | 385 | 385 | 383 | 377 | 369 |
| Total liabilities | 236 632 | 181 264 | 156 280 | 110 886 | 115 833 |
| in % of total assets | 49.2 | 39.2 | 37.7 | 31.1 | 29.0 |
| Non-current financial liabilities | 136 504 | 90 338 | 69 856 | 31 445 | 16 518 |
| Current financial liabilities | 17 188 | 0 | 0 | 78 | 0 |
| Net cash (+) / net indebtedness (-) | -106 224 | -39 358 | -10 544 | 17 008 | 34 365 |
| Total assets | 481 236 | 462 904 | 414 458 | 357 060 | 398 967 |
| Cash flow statement | | | | | |
| Cash flow from operating activities | 41 287 | 29 629 | 26 767 | 36 906 | 49 612 |
| Investments in non-current assets | 54 448 | 41 340 | 22 201 | 22 827 | 18 850 |
| Free cash flow | -36 886 | -4 340 | -7 582 | 441 | 24 519 |
| Employees | | | | | |
| Headcount as at 31 December | No. 2 211 | 2 006 | 1 841 | 1 633 | 1 347 |
| Revenues per employee ³ | 197 | 248 | 238 | 255 | 248 |
| Gross value added per employee ³ | 92 | 120 | 118 | 122 | 128 |
| Net value added per employee ³ | 86 | 114 | 112 | 116 | 121 |
| Share details | | | | | |
| Shares ⁴ | No. 1 000 3 850 | 3 848 | 3 834 | 3 774 | 3 692 |
| Par value | CHF 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| Highest price | CHF 264.00 | 329.00 | 319.50 | 251.25 | 194.90 |
| Lowest price | CHF 165.10 | 223.00 | 243.50 | 180.10 | 122.90 |
| Closing price as at 31 December | CHF 236.40 | 230.00 | 319.50 | 251.25 | 194.90 |

¹ Since the start of 2017, the consolidated financial statements have been drawn up in accordance with Swiss GAAP FER. The 2016 figures have been revised accordingly. 2015 is reported according to IFRS.

² Equity attributable to equity holders of the parent company.

³ Calculated on the basis of the average headcount.

⁴ Changes resulting from the exercising of option rights.