

BOARD OF DIRECTORS



Beat Kälin (1957)

Non-executive, independent member and Chairman of the Board of Directors since 2015, elected until 2020, Swiss citizen, resident in Birmensdorf (CH).

Member of the Board of Directors of listed company Huber + Suhner AG, Pfäffikon ZH, Chairman of the Board of Directors of Sevensense Robotics AG, Zurich, and member of the Board of Directors of CabTec Holding AG, Rotkreuz.

Beat Kälin holds a master's degree and a doctorate in engineering from ETH Zurich. He also holds an MBA from INSEAD. From 1987 to 1997 he held various management positions in the Elektrowatt Group, Stäfa and Zug; from 1998 to 2004 he was a member of the Group Executive Board of SIG Schweizerische Industrie-Gesellschaft Holding AG, Neuhausen am Rheinfall; from 2004 to 2006 he was a member of the Board of Management responsible for the Packaging Technology Division at Robert Bosch GmbH, Stuttgart (DE). He was COO of the Komax Group from 2006 to 2007, and CEO from 2007 to 2015. In the last three years, Beat Kälin has not been a member of the Executive Committee or had any material business relationships with the Komax Group.



David Dean (1959)

Non-executive, independent member of the Board of Directors since 2014, Vice Chairman since 2019, elected until 2020, Swiss citizen, resident in Penang (MY).

Member of the Board of Directors of listed company Agta Record Ltd, Fehraltorf, Bossard Holding AG, Zug, and Burckhardt Compression Holding AG, Winterthur; he is also a member of the Board of Directors of the Brugg Group AG, Brugg, and Haag-Streit Holding AG, Köniz, as well as a member of the USA Chapter Board of the Swiss-American Chamber of Commerce, Zurich.

David Dean is an expert in accounting and controlling. He holds a federal diploma and is a certified accountant. Furthermore, he has also completed management training at Harvard Business School and IMD Lausanne. From 1980 to 1990 he worked for PricewaterhouseCoopers AG in various management functions in auditing and business consulting. Between 1990 and 1992 he was corporate controller and a member of the Executive Committee of an international logistics group. He then started working for Bossard Group, Zug – first as Corporate Controller, from 1998 to 2004 as CFO and from 2005 to 2019 as CEO. In the last three years, David Dean has not been a member of the Executive Committee or had any material business relationships with the Komax Group.



Andreas Häberli (1968)

Non-executive, independent member of the Board of Directors since 2017, elected until 2020, Swiss citizen, resident in Bubikon (CH).

Member of the Industrial Advisory Board, ETH Zurich, and the Swissmem Research Commission, Zurich.

Andreas Häberli holds a master's degree in electrical engineering from ETH Zurich. He then went on to obtain a doctorate (Dr. sc. tech.) at ETH Zurich's Laboratory for Physical Electronics. Since 2003, he has held various management roles at the dormakaba Group (formerly Kaba Group), where he has been Chief Technology Officer (CTO) and a member of the Executive Committee since 2011. He was a member of the Executive Board of Sensirion AG in Stäfa from 1999 to 2003, and worked for Invox Technology (USA) from 1997 to 1999. In the last three years, Andreas Häberli has not been a member of the Executive Committee or had any material business relationships with the Komax Group.



Kurt Haerri (1962)

Non-executive, independent member of the Board of Directors since 2012, elected until 2020, Swiss citizen, resident in Birrwil (CH).

Member of the Board of the Swiss-Chinese Chamber of Commerce (Head of the MEM Industry Chapter), Zurich, and President of Gemeindienststiftung Emmen.

Kurt Haerri holds a degree in mechanical engineering from Lucerne University of Applied Sciences as well as an Executive MBA HSG from the University of St. Gallen. He has worked for Schindler since 1987. From 1996 to 2003 and from 2017 to 2019, he was based in China for Schindler. Since 2019 he has been Head of New Installations and Modernization of Europe North. Kurt Haerri was the President of the Swiss-Chinese Chamber of Commerce from 2006 to 2013. He was also responsible for the Asia module of an Executive MBA program at ETH Zurich. In the last three years, Kurt Haerri has not been a member of the Executive Committee or had any material business relationships with the Komax Group.



Mariel Hoch (1973)

Non-executive, independent member of the Board of Directors since 2019, elected until 2020, Swiss and German citizen, resident in Zurich (CH).

Member of the Board of Directors of listed company SIG Combibloc Group AG, Neuhausen am Rheinflall, and of Comet Holding AG, Flamatt; in addition, she is a member of the Board of Directors of MEXAB AG, Lucerne, as well as a member of the Foundation Board of The Schörling Foundation, Lucerne, and Co-Chair of the Zurich committee of Human Rights Watch.

Mariel Hoch obtained a PhD (Dr. iur.) from the University of Zurich and was admitted to the Zurich Bar in 2005. Since 2002 she has been with the law firm Bär & Karrer AG in Zurich, where she specializes in M&A transactions and advises listed companies on corporate and regulatory matters. Mariel Hoch has been a partner since 2012. In the last three years, Mariel Hoch has not been a member of the Executive Committee or had any material business relationships with the Komax Group.



Roland Siegwart (1959)

Non-executive, independent member of the Board of Directors since 2013, elected until 2020, Swiss citizen, resident in Schwyz (CH).

Member of the Board of Directors of Evatec Holding AG, Trübbach, of NZZ Media Group (AG für die Neue Zürcher Zeitung), Zurich, and of Sevensense Robotics AG, Zurich; he is also Chairman of the Board of Trustees of Gebert Rütli Stiftung, Basel, member of the Foundation Board of the BlueLion Foundation, Zurich, and a member of the Thematic Equity Advisory Board of Credit Suisse Asset Management, Zurich.

Roland Siegwart holds a master's degree in mechanical engineering as well as a doctorate from ETH Zurich. He was Professor of Microrobotics at EPFL Lausanne from 1996 to 2006, and Vice President of Research and Corporate Relations at ETH Zurich from 2010 to 2014. He has been Professor of Robotics at ETH Zurich since July 2006 and Co-Director of the Wyss Translational Center Zurich, a joint research center of ETH Zurich and the University of Zurich, since 2015. In the last three years, Roland Siegwart has not been a member of the Executive Committee or had any material business relationships with the Komax Group.

EXECUTIVE COMMITTEE



Matijas Meyer (1970)

Chief Executive Officer (CEO) since 2015, member of the Executive Committee since 2010, at Komax since 2007, Swiss citizen, resident in Ebikon (CH).

Matijas Meyer holds a degree in engineering from ETH Zurich and an MBA from Cranfield University (UK). From 1998 to 2004, he was active in product development at OC Oerlikon/ESEC, Cham, and from 2005 to 2006 in product management at Tornos SA, Moutier. He joined the Komax Group in 2007, heading up the French production and development site in Rousset until 2010. He then took over as Head of the Wire business unit and was appointed member of the Komax Executive Committee. He has been CEO of the Komax Group since 2015.



Andreas Wolfisberg (1958)

Chief Financial Officer (CFO) since 1996, member of the Executive Committee since 1996, at Komax since 1991, Swiss citizen, resident in Adligenswil (CH).

Chairman of the Board of Directors of Kowema AG, Rotkreuz, and of its subsidiary CabTec Holding AG, Rotkreuz.

Andreas Wolfisberg is a Swiss Certified Expert in Accounting and Controlling. Before joining the Komax Group, he worked in finance at von Moos Stahl AG in Lucerne. He joined the Komax Group in 1991, initially as Department Head in finance and accounting and since 1996 as CFO and, thus, member of the Executive Committee.



Marc Schürmann (1971)

Executive Vice President, member of the Executive Committee since 2019, at Komax since 1995, Swiss citizen, resident in Zug (CH).

Marc Schürmann graduated as a business technician and has an Executive MBA through the Rochester-Bern executive program. He joined the Komax Group in 1995, initially as a service technician and then in various management positions in Switzerland and abroad. Among his various positions, Marc Schürmann worked for Komax France for five years and was Managing Director of Komax China in Shanghai for two years. From 2010 to 2017, he was a member of the Executive Committee of the Wire business unit of the Komax Group, latterly as Head of Marketing, Sales & Service. He has headed up a unit focusing on wire processing since 2018 and is Managing Director of Komax AG in Switzerland.



Marcus Setterberg (1978)

Executive Vice President, member of the Executive Committee since 2019, at Komax since 2007, Swedish citizen, resident in Bäch (CH).

Marcus Setterberg has a master of science in industrial engineering & management from the KTH Royal Institute of Technology in Stockholm, as well as a master of science in business administration and economics from the University of Stockholm. From 2004 to 2007, he was a project manager and process engineer for SIG Pack/Bosch Packaging in Neuhausen am Rheinfall in post-merger projects and projects aimed at developing the service business. Marcus Setterberg joined the Komax Group in 2007, working first in Switzerland for the global service unit. He then spent around five years in China, three of which as Managing Director of Komax China in Shanghai. Since August 2016 he has headed up a unit that focuses on testing systems for wire processing, and he is responsible for the TSK companies. In both these functions, he was a member of the Executive Committee of the Wire business unit of the Komax Group until the end of 2017.



Günther Silberbauer (1971)

Executive Vice President, member of the Executive Committee since 2019, at Komax since 2014, Swiss citizen, resident in Grafenau (DE).

Günther Silberbauer has a degree in mechanical engineering and business technology, as well as an Executive MBA through the Rochester-Bern executive program. From 1997 until 2010, he worked for Müller Martini in Zofingen and then until 2013 for the Bystronic Group in Niederönz. He was a member of executive management at both these companies, and held management positions in development and global distribution. Günther Silberbauer has been with Komax since 2014. He heads a unit that addresses automation along the value chain whose primary focus is on customer-specific solutions for wire processing; his roles include that of Managing Director of Komax SLE in Grafenau (Germany). He was a member of the Executive Committee of the Wire business unit of the Komax Group until the end of 2017.